

THE 2026 ANNUAL GENERAL MEETING
OF SHAREHOLDERS
MACHINES AND INDUSTRIAL
EQUIPMENT CORPORATION

THE SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

Ha Noi, June 26th 2026

No. **485** /NQ-ĐHĐCĐTN2026

**RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE 2026–2031 TERM**

Pursuant to the Law on Enterprises 2020 and its amendments and supplements;

*Pursuant to the Charter on Organization and Operation dated June 21, 2021
and the amendments and supplements to the Charter of Machines and Industrial
Equipment Corporation;*

*Pursuant to the Internal Corporate Governance Regulations and the
amendments and supplements to the Regulations of the Corporation;*

*Pursuant to the Vote Counting Minutes approving the contents of the 2026
Annual General Meeting of Shareholders for the 2026–2031 term of the Corporation,
No. 481/BB-ĐHĐCĐTN2026 dated 26 June 2026;*

*Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders
for the 2026–2031 term of the Corporation, No. 484/BB-ĐHĐCĐTN2026 dated 26
June 2026.*

RESOLVES:

Article 1. The 2026 Annual General Meeting of Shareholders for the 2026–2031 term of the Corporation hereby approves the following contents:

1. Approval of the Report of the Board of Directors on governance and the performance of the Board of Directors and each member of the Board of Directors in 2025, and the 2026 Plan, according to Report No. 397/BC-MIE-HĐQT dated 05/6/2026.

2. Approval of the Report of the Board of Directors on governance and the performance of the Board of Directors and each member of the Board of Directors for the 2021–2026 term; and the Plan for the 2026–2031 term, according to Report No. 398/BC-MIE-HĐQT dated 05/6/2026.

3. Approval of the Report on Corporate Governance at the Corporation in 2025, according to Report No. 399/BC-MIE-HĐQT dated 05/6/2026.

4. Approval of the Report of the Supervisory Board on the business results of the Corporation, the performance of the Board of Directors and the General Director in 2025, and the 2026 Plan, according to Report No. 400/BC-MIE-BKS dated 05/6/2026.



5. Approval of the Report of the Supervisory Board on the business results of the Corporation, the performance of the Board of Directors and the General Director for the 2021–2026 term, and the Plan for the 2026–2031 term, according to Report No. 401/BC-MIE-BKS dated 05/6/2026.

6. Approval of the Self-Assessment Report on the performance of the Supervisory Board and its members in 2025 and for the 2021–2026 term, according to Report No. 402/BC-MIE-BKS dated 05/6/2026.

7. Approval of the Report on the implementation results of the 2025 business and production activities as follows:

No.	Indicator	Actual 2025		2026 Plan	
		Consolidated	Parent Company	Consolidated	Parent Company
1	Revenue (VND billion)	1.656,36	281,36	1.656,36	309,50
2	Profit before tax (VND billion)	22,41	3,22	22,41	3,54
3	Profit after tax (VND billion)	18,36	2,65	17,93	2,83

8. Audited Consolidated and Separate Financial Statements for 2025

After adjusting the owner's equity capital contribution figures in the financial statements to align with the charter capital and making other adjustments (if any), the 2025 financial statements shall be submitted for approval at the nearest General Meeting of Shareholders or approved via written resolution in accordance with the Charter on the organization and operation of MIE (the Charter).

9. The profit distribution plan for 2025 and the 2026 plan of the Parent Company shall be submitted for approval at the nearest General Meeting of Shareholders or approved via written resolution in accordance with the Charter of MIE.

10. Approval of the adjustment to increase the owner's contributed capital figures in the Financial Statements to match the charter capital in accordance with Proposal No. 405/TTr-MIE-HĐQT dated 05/6/2026.

11. Approval of the cancellation of the Corporation's status as a public company in accordance with Proposal No. 406/TTr-MIE-HĐQT dated 05/6/2026.

12. Approval of the list of selected audit firms for auditing the 2026 Financial Statements in accordance with Proposal No. 407/TTr-MIE-BKS dated 05/6/2026, as follows:

- CPA VIETNAM Auditing Co., Ltd. (CPA VIETNAM).
- Vietnam Auditing and Valuation Co., Ltd. (VAE).
- An Viet Auditing Co., Ltd. (ANVIET CPA Co., Ltd).
- Vietnam Auditing and Valuation Co., Ltd. (AVA Co., Ltd).

The General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of an independent audit firm to conduct the audit of the 2026 Financial Statements of the Corporation and its subsidiaries in accordance with

applicable laws, and assigns the General Director of the Corporation and the subsidiaries to organize the signing of audit service contracts with the selected audit firms.

13. To approve the final settlement of the total remuneration and salary paid in 2025 to the members of the Board of Directors in the amount of VND 665,900,000, and to the members of the Supervisory Board in the amount of VND 449,200,000.

2026 salary and remuneration plan: The Board of Directors shall formulate and approve the 2026 salary and remuneration plan in accordance with the Regulation on the determination and allocation of the salary fund, remuneration, and bonuses (as amended and supplemented pursuant to SCIC's opinion set out in Document No. 2314/ĐTKDV-TCCB dated December 31, 2025).

The total salary and remuneration payable to the members of the Board of Directors and the Supervisory Board for 2026 shall be submitted to the 2027 Annual General Meeting of Shareholders of MIE for consideration and approval.

14. Approval of the addition and amendment of the Corporation's business lines in accordance with Proposal No. 409/TTr-MIE-BOD dated 05 June 2026.

15. Amendment to the Charter on Organization and Operation of the Corporation

- To amend Clause 1, Article 30 of the Draft Charter of MIE as stated in Proposal No. 446/TTr-MIE-BOD dated 23 June 2026, from: *"The Board of Directors shall consist of three (03) members, including one (01) Chairman and the other members"* to: *"The Board of Directors shall consist of from three (03) to five (05) members, including one (01) Chairman and the other members. The specific number of members of the Board of Directors shall be determined by the Annual General Meeting of Shareholders."*

- To approve all other contents as stated in Proposal No. 446/TTr-MIE-BOD dated 23 June 2026.

16. Approval of the amendment to the Charter on Organization and Operation of the Corporation in accordance with Proposal No. 448/TTr-MIE-HĐQT dated 23/6/2026.

17. Approval of the Proposal on obtaining shareholders' opinions regarding the Internal Regulations and the Regulations on Operation of the Corporation's Board of Directors at the nearest General Meeting of Shareholders or through another form in accordance with the Corporation's Charter, pursuant to Proposal No. 464/TTr-MIE-HĐQT dated 25/6/2026.

18. Approval of the Proposal on obtaining shareholders' opinions regarding the Regulations on Operation of the Corporation's Board of Supervisors at the nearest General Meeting of Shareholders or through another form in accordance with the Corporation's Charter, pursuant to Proposal No. 465/TTr-MIE-HĐQT dated 25/6/2026.

19. Approval of the number of members of the Corporation's Board of Directors for the 2026-2031 term as three (03) members.

Approval of the election results and the list of elected members of the Corporation's Board of Directors for the 2026-2031 term, consisting of 03 members:

- Mr. Le Huy Hai;
- Mr. Vu Trung Thuc;
- Ms. Pham Thi Mai Huong.

20. Approval of the election results and the list of elected members of the Corporation's Board of Supervisors for the 2026-2031 term, consisting of 03 members:

- Ms. Le Thi Minh Huyen;
- Mr. Pham Minh Duc;
- Ms. Phan Thi Le Quynh.

Article 2. Assign the Board of Directors to direct the Executive Board of the Company to implement the Resolution of the Annual General Meeting of Shareholders for 2026 and the 2026–2031 term. The Supervisory Board shall perform its functions of inspecting and supervising the management activities of the Board of Directors, the executive activities of the General Director and other managers in accordance with the law, the Company's Charter, and this Resolution.

Article 3. The Board of Directors, the Supervisory Board, the General Director, the Deputy General Directors, departments, divisions, centers, heads of relevant units, and shareholders of Machines and Industrial Equipment Corporation shall implement this Resolution accordingly.

Recipients:

- As Article 3;
- SCIC (for reporting);
- FAD;
- Archived: Admin, HRD.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE BODS**

(Signed in the Vietnamese version)

Tran Quoc Toan